

INFORMATION FOR JOB APPLICANTS

2016 mIn accordance with Articles 13.1 and 13.2 of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (hereinafter referred to as the "GDPR"), we inform you that:

1) The controller of your personal data (hereinafter referred to as the Controller) is PRESS GLASS UAB, legal entity code: 305710904, registered office address: Aviacijos g. 3, Sergeičikų I k., Karmėlavos sen., LT-54460 Kauno r. sav., Republic of Lithuania.

2) You can contact us:

- a) by post, writing to PRESS GLASS UAB, Aviacijos g. 3, Sergeičikų I k., Karmėlavos sen., LT-54460 Kauno r. sav., Republic of Lithuania, with the annotation "Personal data" or
- b) by email, by sending information by post: hr.lithuania@pressglass.com.

3) Your personal data will be processed for the purpose of selection for a specific job during the selection process and, with your additional consent, in future selection processes for other jobs.

4) Your personal data will be processed on the basis of Article 6(1)(a) of the GDPR (on the basis of your consent) and Article 6(1)(b) of the GDPR (for selection procedures). In the legitimate interest of the Controller, your data will be processed on the basis of Article 6(1)(f) GDPR

5) Submission of the data is voluntary, but failure to provide it may unfortunately result in your ineligibility to participate in the selection process and the conclusion of the employment contract with Press Glass UAB, or may limit your ability to participate fully in the selection process.

6) Recipients of personal data may include:

- a) entities related to and/or acting on behalf of the Controller,
- b) authorised public authorities,
- c) entities delivering correspondence,
- d) entities providing document destruction services,
- e) entities providing legal services,
- f) entities providing IT services and servicing and maintaining the equipment used by the Manager,
- g) entities providing other services to the Manager.

In any case, personal data shall be provided to the above-mentioned persons only to the extent and to the extent necessary to fulfil the purposes for which the data were collected.

7) Your data will be deleted immediately, but no later than 3 years after the end of the selection process.

8) You have the right to:

- a) access the content of your personal data and obtain a copy of the personal data relating to you,
- b) request the rectification (correction) of personal data concerning you,
- c) request the erasure of personal data relating to you,
- d) request the restriction of the processing of personal data relating to you,
- e) request the transfer of your data,
- f) withdraw your consent to the processing of your personal data,



- g) to object to the processing of your personal data where the processing is carried out in accordance with Article 6(1)(e) or (f) of the GDPR, including profiling.

You have the right to object to the processing of personal data processed in the legitimate interests of the Controller.

Withdrawal of consent does not affect the lawfulness of the processing carried out on the basis of your consent prior to the withdrawal of your consent.

You can exercise these rights by contacting us by post or email using the contact details set out in section 2.

9) You have the right to lodge a complaint with the supervisory authority, the State Data Protection Inspectorate.

10) The controller has the right and may collect your personal data relating to your qualifications, professional abilities and professional attributes from your former employer.

For more information on the processing of your personal data, please refer to the Privacy Policy for Candidates applying for employment and/or cooperation with PRESS GLASS UAB, available at <https://www.pressglass.lt/privatumo-taisykles/>.

